



Member Privacy & Personal Information Policy

Perth Pride Choir's constitution describes a number of important aims. Two are:

- To provide a welcoming, safe, supportive and inclusive environment for all members of the LGBTQIA+ community, and allies of this community.
- To positively represent the Lesbian, Gay, Bisexual, Transgender, Intersex, Queer + (LGBTQIA+) community in Western Australia within the LGBTQIA+, and wider, community.

The first aim means that you can attend rehearsals knowing that your privacy can be maintained. Only other Members will know you are in the Choir. It is very important that you feel safe coming to Choir.

The second aim means that the Choir will perform publicly, use the internet and work with traditional media organisations through text, audio, video and images. Members are not obligated to perform.

These two aims could be in conflict with each other. This document describes how your Committee will manage this.

Further, you provide your Committee with personal information. This document describes how we manage your personal information.

Images

Determining your preference

When you joined the Choir you may have indicated your approval for images of you to be used as part of the Choir's publicity. If you chose to not approve use of photos then we will respect that choice, within the terms of this policy.

Members who have agreed to their image being used

Photographs and videos of you may be used without consulting with you, including on the PPC website, YouTube, Facebook and conventional media. Also, you may be recorded by others, such as the public, without our knowledge and there will be no control over this. However, your Committee will not name you in photos without seeking your permission each time.

If you take photos or video at rehearsal you cannot assume that everyone is happy for their image to be shared on social media. If you are not absolutely sure it's OK, don't do it.

Members who have not agreed to their image being used

Rehearsals: You can attend rehearsals and your Committee will not do anything to compromise your privacy. We ask all members to respect the privacy wishes of their colleagues, in accordance with the Choir's aims and values on protecting privacy. Occasionally your Committee will need to take photos or video at rehearsal and we will make sure you can remain out of shot.

Performances: We want to be 'out and proud' when we perform and will not be restricting the use of images taken during PPC performances. Photos and videos may be commissioned by the Choir, taken by members of the public or by the media. Performing with the Choir in public cannot be reconciled with a member's completely legitimate desire to remain unrecorded. If you do not want photos of you to appear in public, it won't be possible for you to perform publicly with the Choir.

Members' area at perthpridechoir.org.au: This area is only accessible to members. You are not obliged to appear in the Member directory.

Personal Information

PPC is committed to protecting your privacy. We are bound by the Privacy Act 1988 and the [Australian Privacy Principles](#).

We only collect, hold and use personal information about you for purposes that relate directly to, and are necessary for, running the Choir. Your personal information is accessible by your Committee. PPC will not disclose your personal information to anyone outside your Committee unless you explicitly approve.

Some of your personal information, such as your email address, must be stored on cloud-based online services used by your Committee for the Choir's website and email system. Your Committee will only use secure systems.

If you wish to make a complaint about the way PPC has managed your personal information please make the complaint in writing to a member of your Committee or to the Australian Information Commissioner.

If you have any questions or concerns about your privacy and how that affects your participation in the Choir, speak to a member of your Committee.

If the Choir's records are unclear about your privacy wishes, a Committee member will be in touch.

Version 3. December 2022.